

## APPEALS SUB COMMITTEE

ABERDEEN, 12 June 2023. Minute of Meeting of the APPEALS SUB COMMITTEE. Present:- Councillor Copland, Convener; Councillor Al-Samarai, Vice-Convener; and Councillors Fairfull, Massey and Thomson.

### CONFIDENTIAL INFORMATION

**The press and public were excluded from the meeting for consideration of the following item which contained confidential information in terms of Section 50A 3(b) of the Local Government (Scotland) Act 1973.**

### APPEAL 23/03

1. The Sub Committee had before it the papers circulated relative to the appeal against the decision of Aberdeen City Council to dismiss the Appellant identified in the Register of Appeals as appeal 23/03. The Sub Committee considered the appeal in accordance with the procedure.

The Sub Committee heard submissions on behalf of both parties. Two witnesses were called on behalf of Management and the Sub Committee heard from the Appellant, as well as her witness. Members questioned Management's witnesses, the Management Representative and the Appellant and her witness on the evidence given. Both parties then made a closing statement.

The meeting was then adjourned to allow the Sub Committee to deliberate in private. Thereafter the hearing was re-convened to allow the parties to hear the Sub Committee's decision.

#### **The Sub Committee resolved:**

to agree to dismiss the appeal on the grounds that it was satisfied that Management had acted fairly and reasonably in this matter and consequently that the decision to dismiss the Appellant on grounds of gross misconduct should be upheld.

. - **COUNCILLOR NEIL COPLAND, CONVENER**